



Mother Cabrini Health Foundation

Nursing Initiative Applicant Webinar

October 15, 2024

Housekeeping

- Closed captioning is available
- Questions:
 - Use the Q&A function
 - We'll answer as many as we can
 - We'll circulate answers to questions following the webinar and we'll update the FAQs on our website
- Recording will be available

Agenda



About the Nursing Initiative



Application Process



Tips & Tricks



Walk-through

About the Nursing Initiative



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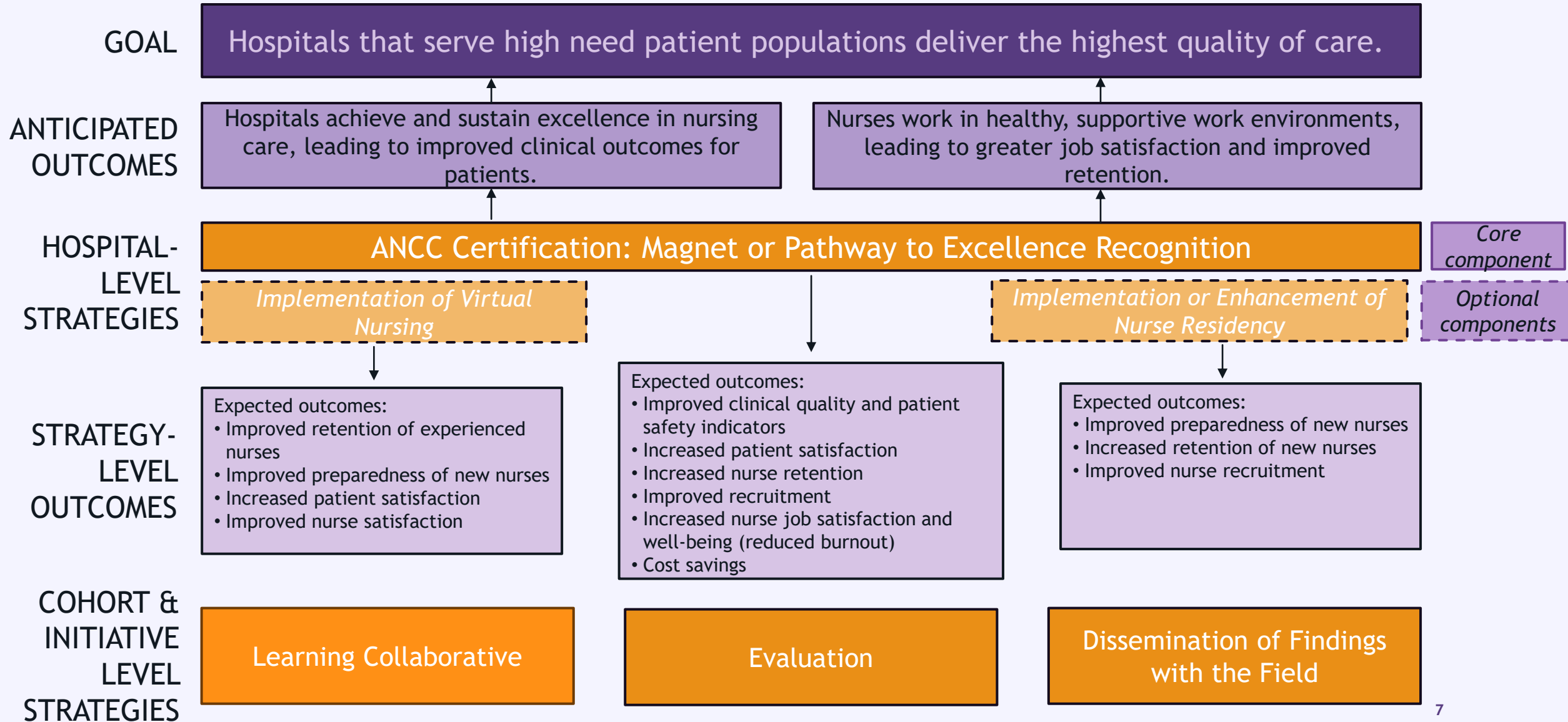
WHAT WE LEARNED

- According to SUNY's Center for Health Workforce Studies's 2024 [report](#) on the healthcare workforce in New York State, about 90% of hospitals found it difficult to recruit Registered Nurses (RNs), and nearly all hospitals (98%) found it difficult to retain RNs.
- To investigate the drivers of nursing shortages in hospitals and find promising solutions, MCHF reviewed surveys and studies on the topic, consulted a range of stakeholders, and commissioned a [study](#) with SUNY's Center for Health Workforce Studies covering more than 50 hospitals across New York State.
- Key issues:
 - Workplace culture and wellbeing
 - Issues related to the younger generation
 - Experience gap
- Given the complexity of the problem and the variation in what hospitals need depending on their characteristics, contexts, and capabilities, we designed the MCHF Nursing Initiative to take a multi-pronged, holistic approach based on three solutions of broad interest across many hospitals.

THEORY OF CHANGE



OVERVIEW OF NURSING INITIATIVE



Application Process



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Eligibility

- Individual acute care and general hospitals that substantially serve high-need patient populations relative to the general population in their region
- Currently not designated Magnet
 - May not have started
 - May have already begun the application process
- Demonstrate leadership buy-in
- All grant activities must comply with the ethical principles, tenets, and teachings of the Roman Catholic Faith

Grant Opportunity

REQUIRED:

Magnet Recognition Program®

or

Pathway to Excellence Program®

OPTIONAL:

Virtual Nursing

and/
or

Nurse Residency

Type of Funding Available

- Multi-year duration of Magnet or PTE journey up to a maximum of 5 years
- Annual awards not expected to exceed \$1M
- For Magnet and PTE:
 - Flexible use of funds to pursue the variety of activities, processes, and fees associated with pursuing accreditation
- For Virtual Nursing and Nurse Residency:
 - Flexible use of funds to pursue the development, implementation, enhancement, or expansion of such programs
 - Virtual Nursing programs must not aim to reduce the number of bedside nurses
- Applications should reflect each hospital's best estimate of activities and timeline over the multi-year period it anticipates reaching accreditation might take

Review Process



PROGRAMMATIC REVIEW



GRANTS MANAGEMENT
REVIEW
(FINANCIAL & COMPLIANCE)



CATHOLIC VALUES REVIEW

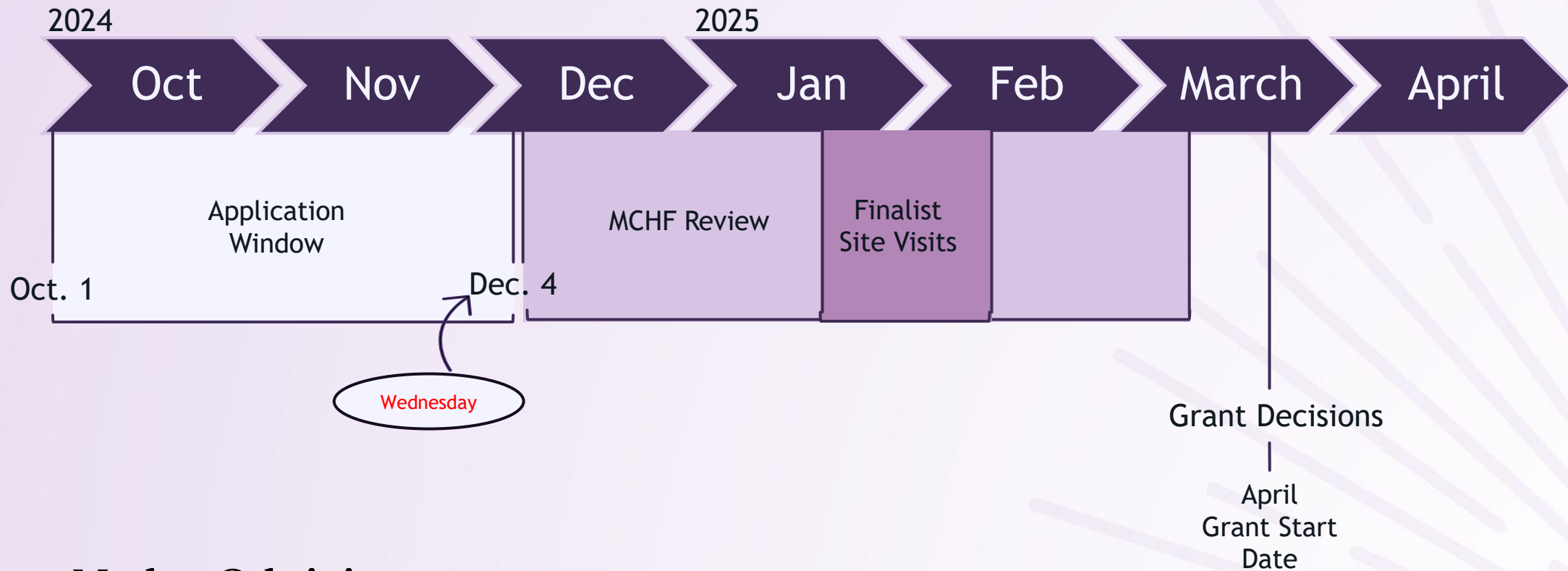


SITE VISIT / MEETING
(SUBSET)



BOARD REVIEW &
APPROVAL

2024 Application & Review Timeline



What We're Looking For

Clarity

This is our best chance to get to know your hospital & your proposed activities:

- **The need:** How does your hospital substantially serve high-need patient populations? How will this Initiative help?
- **Proposed activities:** What specifically do you propose your hospital will do? Over what timeframe? How does it tie back to the Magnet or PTE gaps analysis?
- **Cost:** How much do you estimate the proposed activities will cost?

Consistency

Numbers & narratives are consistent throughout:

- Total requested amount matches figures in the grant budget:
 - Total requested amount should include the full, multi-year request
- Narratives match budget and timeline
- Attachments are included:
 - Gaps analyses (as available)
 - Letter(s) of support

Anticipated Impact

Articulate how you anticipate proposed activities will impact:

- Nursing practice
- Nurse well-being
- Nurse retention
- Patient outcomes

Tips & Tricks



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Tips & Tricks

- ❑ Read instructional text
- ❑ Browse our website for FAQs
- ❑ Add our system email address to your “safe senders” list so our emails go through:
cabrinihealth@smartsimplemailer.com
- ❑ Add Additional Contacts; helpful to have more than one contact; add finance contact & signatory

Resources

- In-system Resources:
 - Instructional text
 - Budget instructional video
 - Budget worksheet (Excel)
- MCHF Resources:
 - Recording of this video
 - FAQs on our website: <https://initiatives.cabrinihealth.org>
 - Email grantsupport@cabrinihealth.org to be connected to a Program Officer or Grants Officer

Walk-through



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How to Apply



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[ABOUT US](#)

[THE ISSUES](#)

[LATEST NEWS](#)

[GRANTS & PROGRAMS](#)

[JOIN US](#)

[APPLY FOR A GRANT](#)

[GRANTEE SPOTLIGHTS](#)

OUR PROGRAMS:

- ♥ [ACCESS TO HEALTHCARE](#)
- ♥ [BASIC NEEDS](#)
- ♥ [HEALTHCARE WORKFORCE](#)
- ♥ [MENTAL AND BEHAVIORAL HEALTH](#)
- ♥ [GENERAL FUND & EIGHT POPULATIONS](#)

Building a Brighter Future for Millions of New Yorkers.

Honoring the legacy of Mother Cabrini by advancing the health and wellbeing of all across New York State.

[WORK FOR US](#)





Grant Information



FAQs



Catholic Values



Mother Cabrini Health Foundation's 2024 application process will open on **April 1, 2024**.

Please visit this page to access our online grants portal beginning April 1st to submit Letters of Inquiry (LOIs) through our five Programs. Learn more [here.](#)

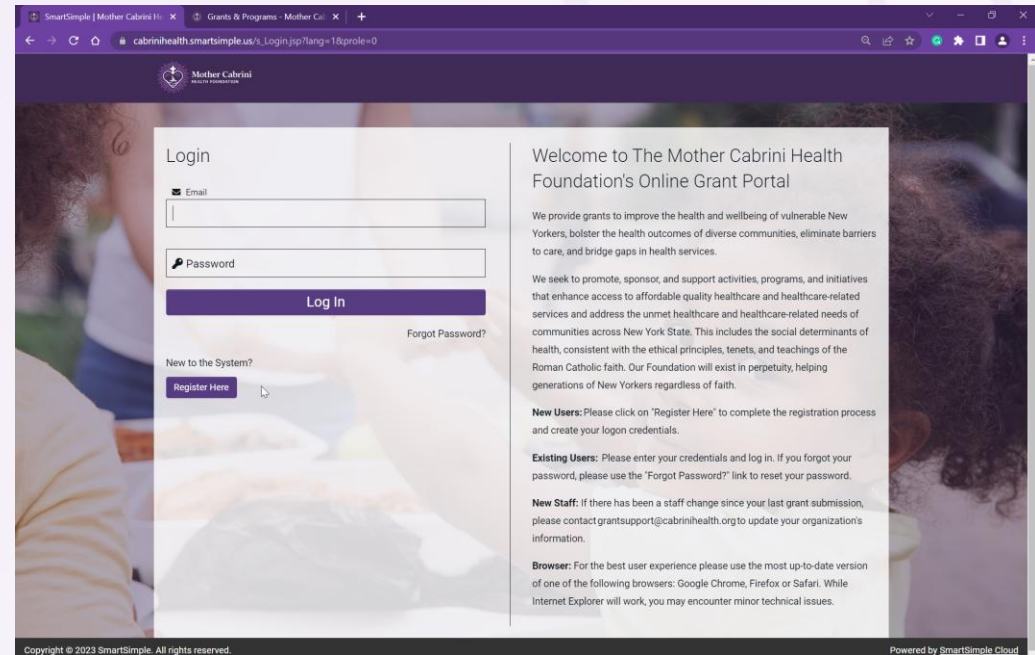
A note to current grantees: All requests for renewal funding of currently funded projects must be submitted through the LOI process.

2024 Application Timeline

- LOI submission window: April 1 – April 25, 2024
- Invitations for full proposals: June 2024
- Grant decision: October 2024 and December 2024

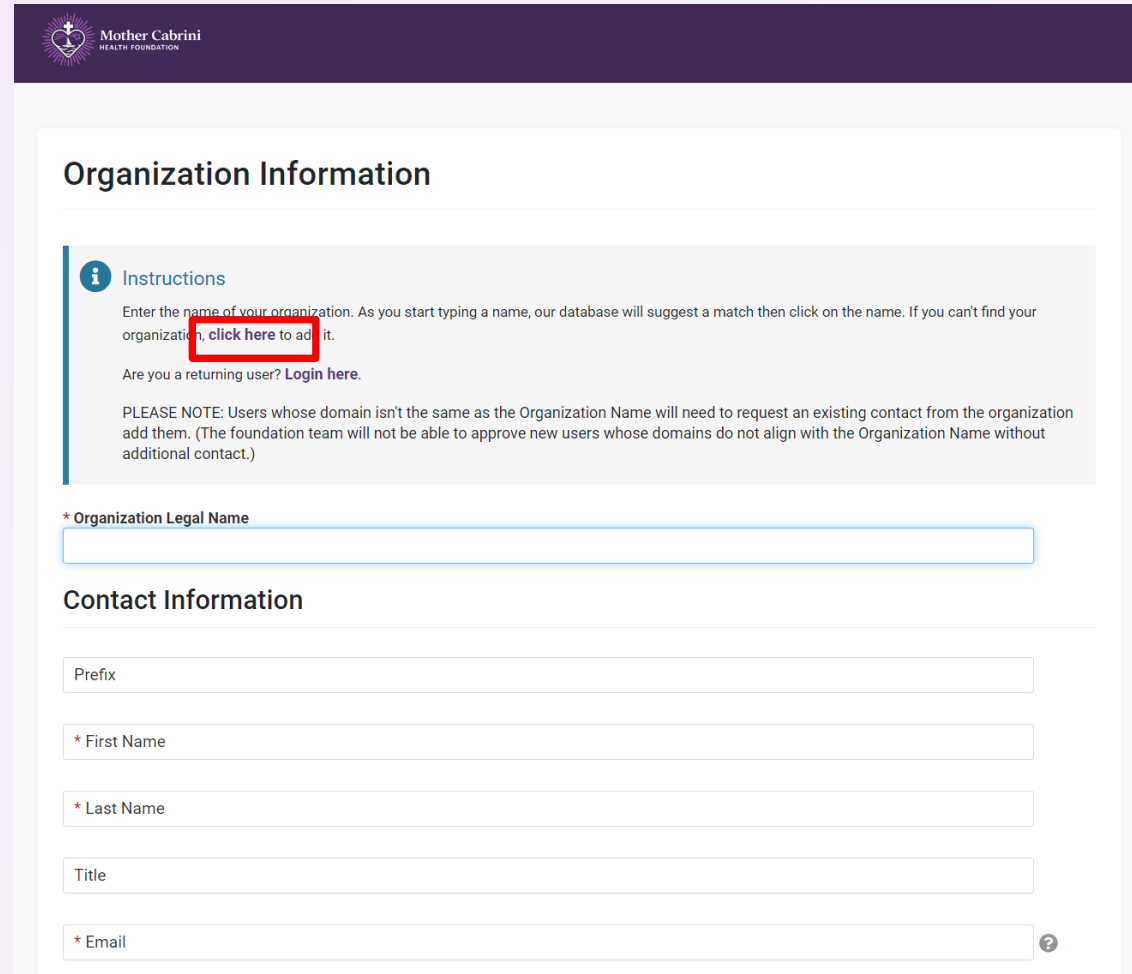
Online Grants Portal

- Each stage of the application is processed through MCHF's grantmaking system (GMS).
- Reminders, decisions, and other communications will be sent through the GMS to the primary applicant's email address.
- Check your spam and junk filters to accept emails from cabrinhealth@smartsimplemailer.com.



Creating a New Organization Account

- Locate the “click here” link in the instructions.
- If you don’t have an existing EIN – please enter “N/A” to bypass that field.
- If a duplicate is detected, please reach out to grantsupport@cabrinihealth.org and we can assist you with creating a new user login under your organization’s account.



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Organization Information

i **Instructions**

Enter the name of your organization. As you start typing a name, our database will suggest a match then click on the name. If you can't find your organization, [click here to add it](#).

Are you a returning user? [Login here](#).

PLEASE NOTE: Users whose domain isn't the same as the Organization Name will need to request an existing contact from the organization add them. (The foundation team will not be able to approve new users whose domains do not align with the Organization Name without additional contact.)

* Organization Legal Name

Contact Information

Prefix

* First Name

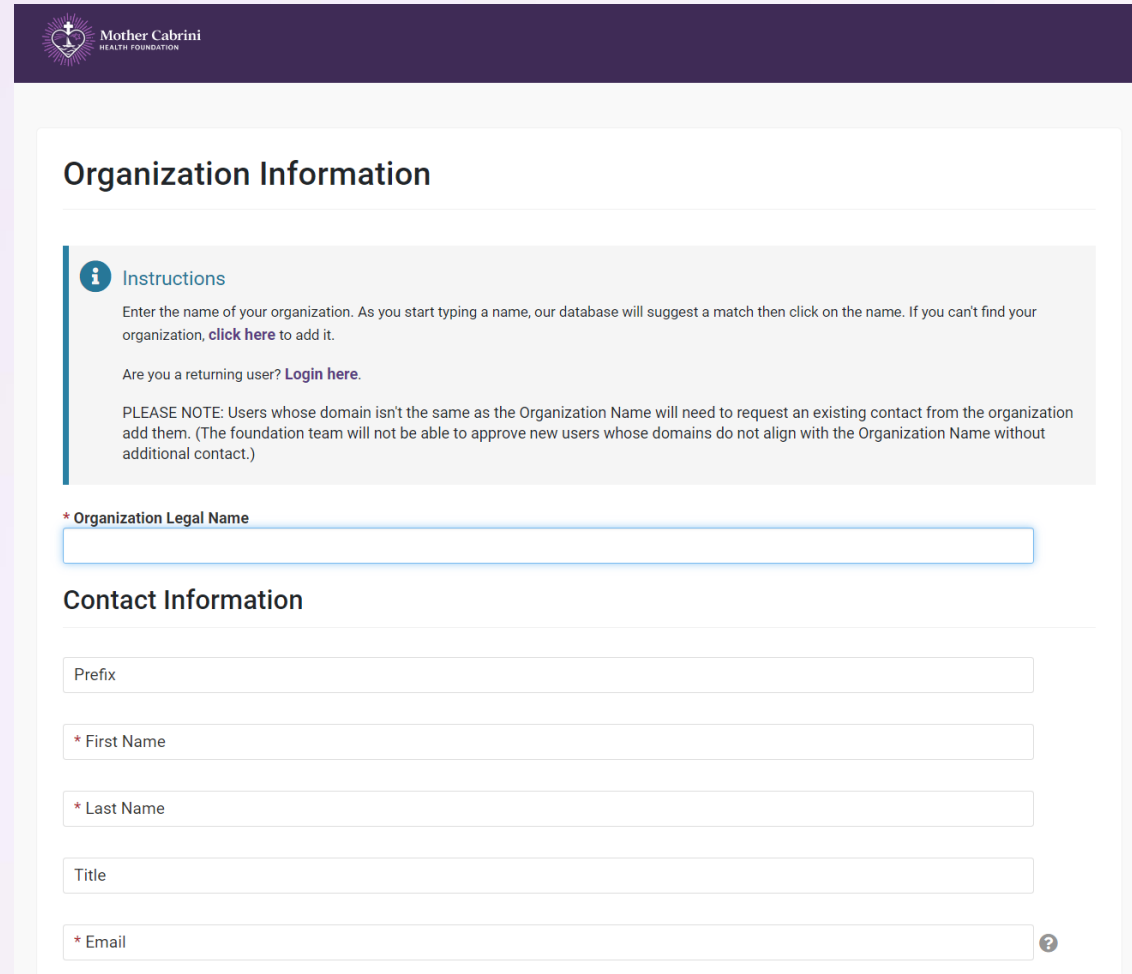
* Last Name

Title

* Email ?

Creating a New User Account

- Fields with an asterisk are required
- Please reach out to grantsupport@cabrinihealth.org with any questions and we can assist you with creating a new user login under your organization's account.



The screenshot shows a web form for creating a new user account. At the top is a dark purple header with the Mother Cabrini Health Foundation logo and name. Below the header is a white box titled "Organization Information". Inside this box is a grey "Instructions" section with an information icon, followed by a text input field for "Organization Legal Name" with an asterisk indicating it is required. Below this is another white box titled "Contact Information" containing several text input fields: "Prefix", "* First Name", "* Last Name", "Title", and "* Email" (with a help icon). The form is set against a light purple background with abstract white lines on the right side.

Submitting Organization Information

Mother Cabrini HEALTH FOUNDATION Home

Sample Grantee-Contact [Sample Grantee Organization](#)

Your user profile has been approved.

You must also complete your organization's profile as part of the application process. Click [here](#) to access your profile details. Be sure to click Submit Profile once complete.

APPLICATIONS

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Submitting Organization Information

The screenshot displays a web form for submitting organization information. The form is titled "Sample Grantee Organization" and is part of a larger application process. The form includes several sections for data entry:

- Organization Legal Name:** Sample Grantee Organization
- Address:** 777 3rd Ave
- Address 2:** (empty)
- Phone:** 555-555-5555
- Fax:** (empty)
- City:** New York
- State:** New York
- Country:** United States
- Organization Email:** (empty)
- Website:** (empty)
- EIN Number:** (empty)
- Zip Code:** 10017
- Fiscal Sponsor:** (empty)

Below the form, there are tabs for "ORGANIZATION BACKGROUND", "TAX STATUS INFORMATION", "GOVERNANCE", and "ORGANIZATION DOCUMENTS". A message states: "Please email grantsupport@cabrinhealth.org if you are unable to edit your organization profile at this time and need to complete the form or make updates as part of your application." There are also sections for "AKA" and "DBA" with "If applicable" labels and input fields. At the bottom, there is a "Year Established (YYYY)" field and a "NEXT >" button. The form also includes "Save Draft" and "Submit Profile" buttons.

Open Call Funding Opportunities

