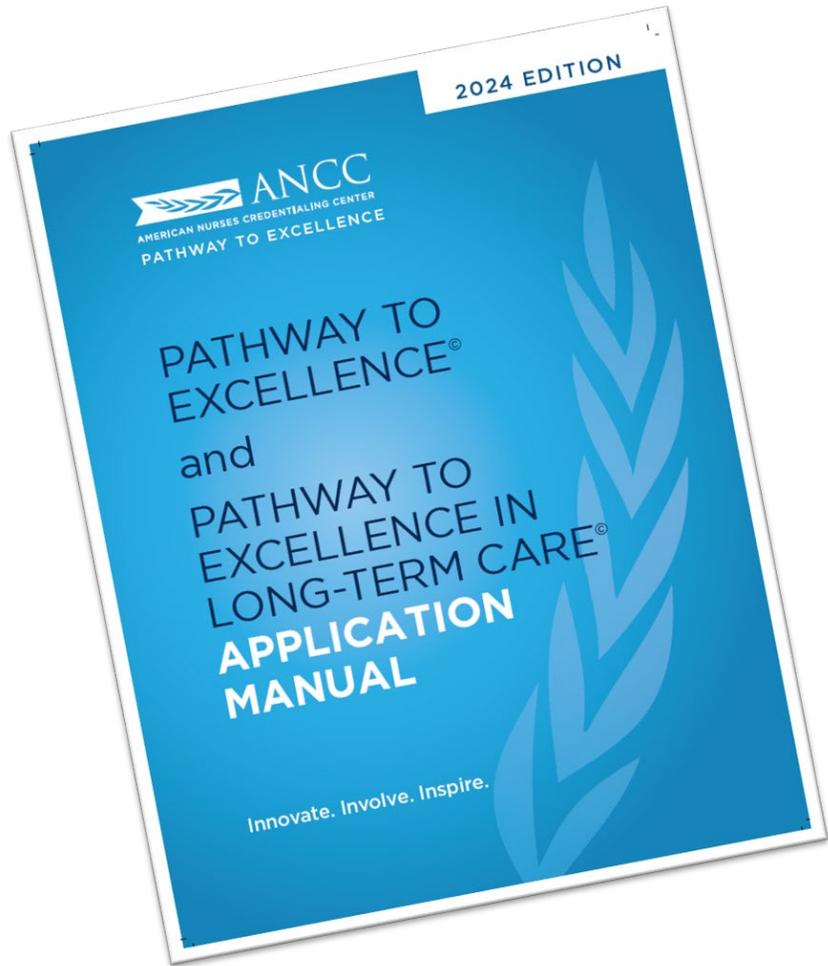


# American Nurses Enterprises Resources

We look forward to connecting with you. Please contact [Lynn.Newberry@ana.org](mailto:Lynn.Newberry@ana.org) to schedule a one-on-one session.



# 2024 Pathway to Excellence® Manual



- New criteria effective February 1, 2025
- 60 EOPs, includes both acute and long-term care criteria
- Enhanced EOP writings tips and samples
- New concepts include:
  - Assessing the effectiveness of the SDM structure
  - Addresses meal & rest breaks, DEIB, mental health, mandatory overtime, and incorporating ANA Nursing Leadership: Scope and Standards of Practice
  - Healthy Nurse, Health Nation participation credit for EOP 5.2a

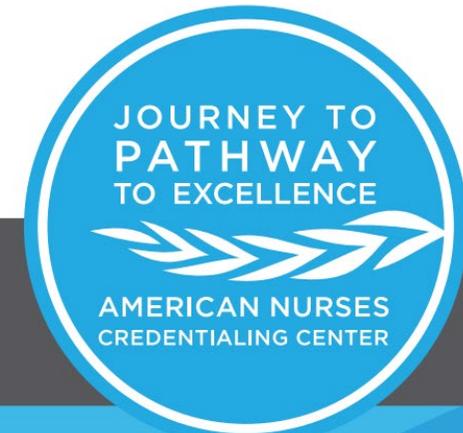
# Pathway Publications & Products



<https://www.nursingworld.org/globalassets/docs/pathway-applicant-resource-guide.pdf>



# APPLICANT RESOURCE GUIDE



FOR INITIAL AND  
RE-DESIGNATING  
APPLICANTS



ANCC Pathway to Excellence® Applicant Resource Guide.  
© American Nurses Credentialing Center (ANCC). All rights are reserved by ANCC. You may download this document solely for personal and non-commercial use. No part of the downloaded document may be copied, reproduced, transmitted, distributed, transferred, displayed, or made derivative works from in any form or by any means without ANCC's prior written consent.

This **FREE** tool provides clear guidance for each step of your journey and puts the Pathway resources at your fingertips!

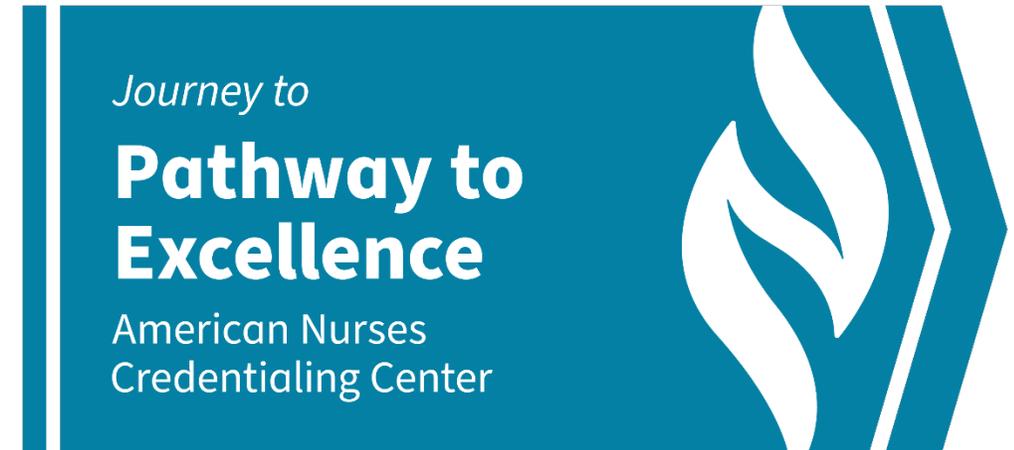
## Resource Guide Highlights!

- Action Items for:
  - Pre-Application*
  - Application Registration*
  - Document Preparation*
  - Document Review & Appraisal*
  - Survey Preparation*
  - Designation Decision*
  - Post designation to Re-designation*
- Organizational Self Assessment
- Essential document reminders
- ... and much **MORE!**

<https://www.nursingworld.org/globalassets/docs/pathway-applicant-resource-guide.pdf>

# Pathway Pre-Intent Membership Program

- Monthly, prescheduled, one-hour conference calls with dedicated Senior Pathway to Excellence Program Analysts
- A member of the Pathway Program Office will be made available for a speaking engagement
- Access to the Pathway Learning Communities®
- Early access to free supplemental Pathway resources
- Priority acceptance for the document submission cycle requested at the time of application registration
- Preferred seating at the annual CNO Luncheon held at the ANCC Pathway to Excellence Conference®
- Eligible to receive a fifty percent discount for the Pathway to Excellence Program application fee if member's application is received during the membership term
- Use of the Journey to Pathway to Excellence® logo



<https://www.nursingworld.org/organizational-programs/pathway/overview/pre-intent-program/>

# Magnet Publications



<https://www.nursingworld.org/organizational-programs/magnet/program-tools/publications-products-promotional-materials/>

# The Magnet® Application Process — SIMPLIFIED

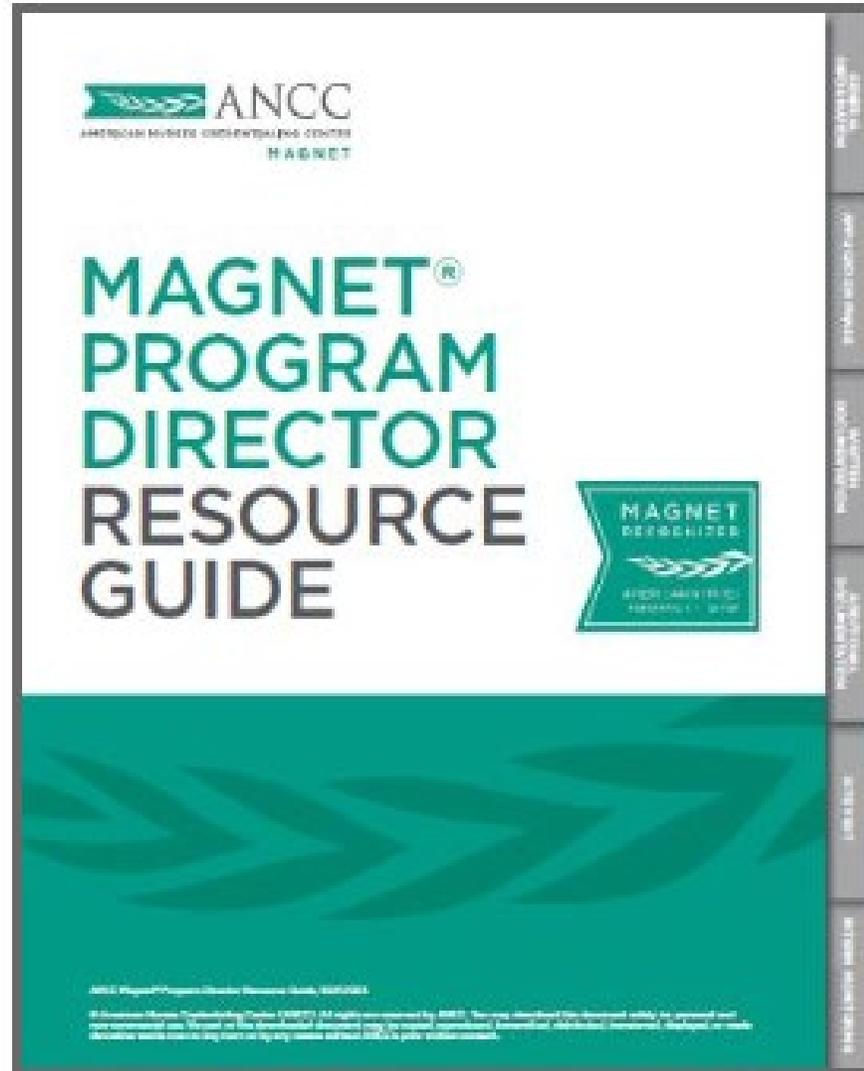
## Introducing ADAM<sup>SM</sup> and ADAMplus<sup>SM</sup>



ADAM is a web-based Magnet document storage and application system designed to help you and your organization confidently navigate the Magnet Journey®. You no longer have to mail in flash drives or build custom websites for document submission. [Learn more about ADAM and ADAMplus on the reverse side.](#)

<https://www.nursingworld.org/organizational-programs/magnet/adamplus/>

# Magnet Program Director Resource Guide



<https://www.nursingworld.org/organizational-programs/magnet/program-tools/>

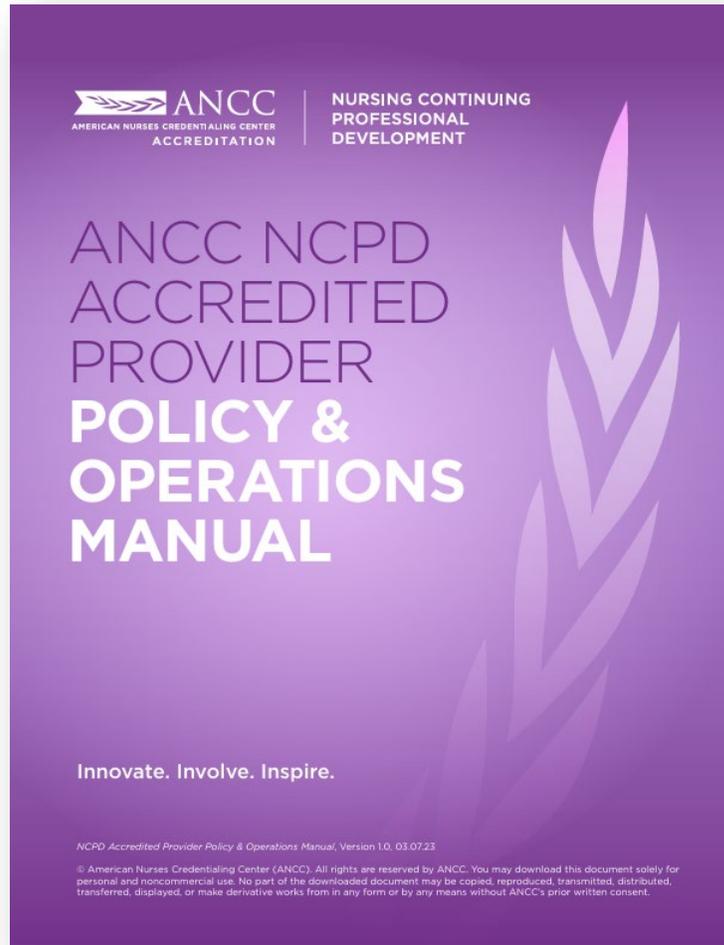
# Magnet Pre-Intent Membership Program

- Monthly, prescheduled conference calls with a dedicated analyst
- Access to the Magnet Learning Communities®
- Receive free e-book copy of the 2023 Magnet® Organizational Self-Assessment.
- MPD meeting and CNO luncheon at ANCC National Magnet Conference®
- Able to register for “In Pursuit of Excellence: Magnet Program Guidance®” workshop
- Eligible to receive a 50% discount for the Magnet Recognition Program application fee if Member’s application is received during the Membership Term
- Use of the On the Journey Magnet Logo



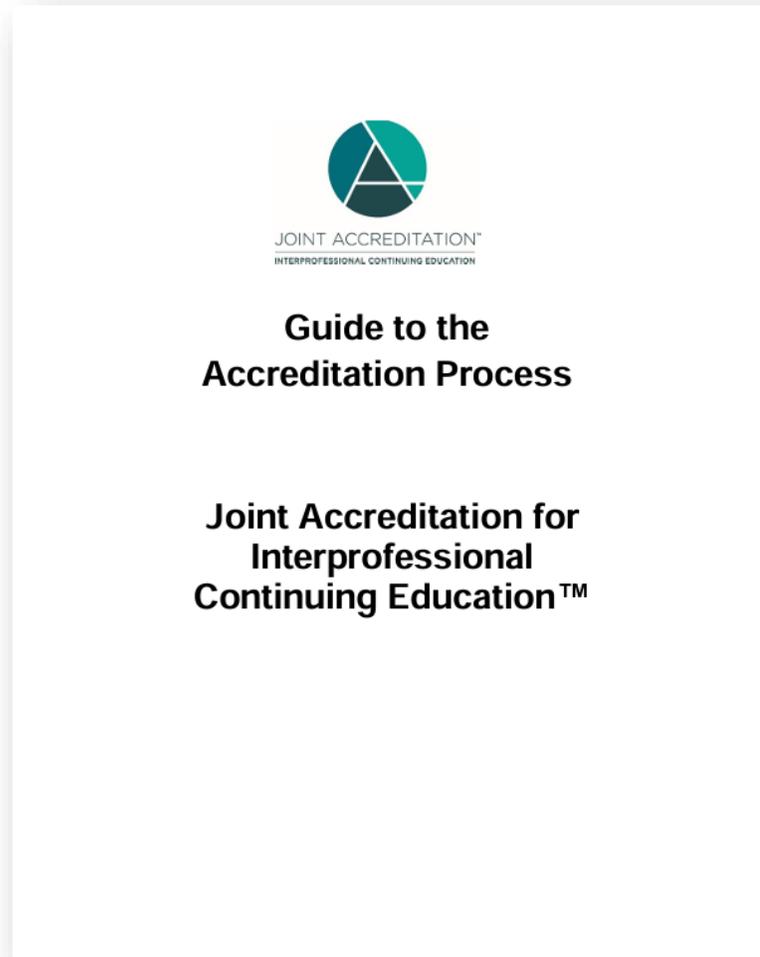
<https://www.nursingworld.org/organizational-programs/magnet/program-tools/pre-intent-program/>

# Nursing Continuing Professional Development



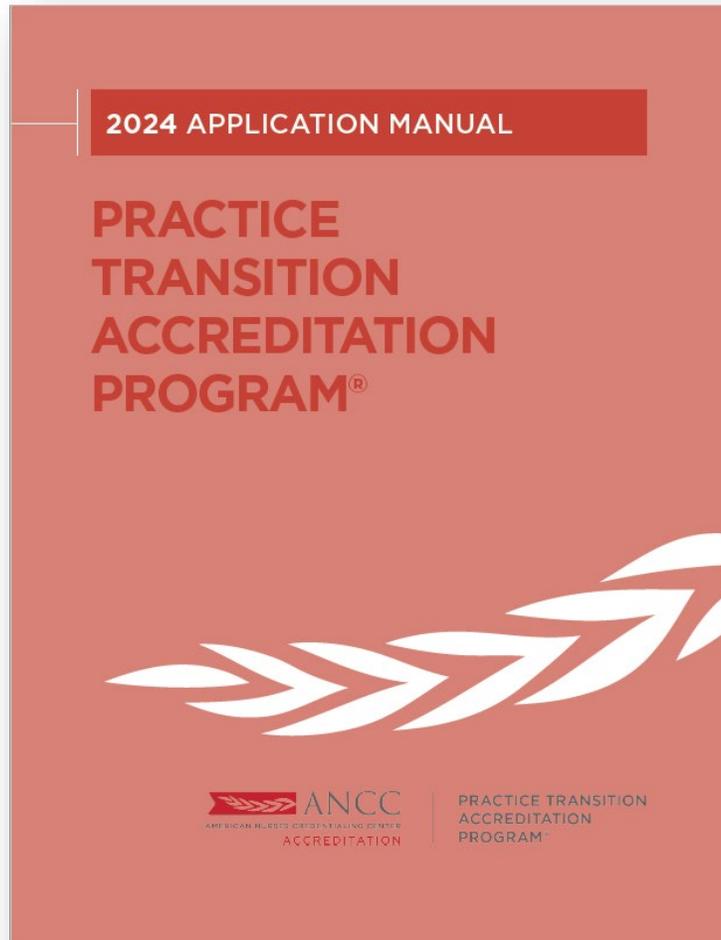
<https://4850206.fs1.hubspotusercontent-na1.net/hubfs/4850206/ANCC%20NCPD%20Manual%20Version%201.0%2003.07.23.pdf>

# Joint Accreditation – Interprofessional Continuing Education Accreditation

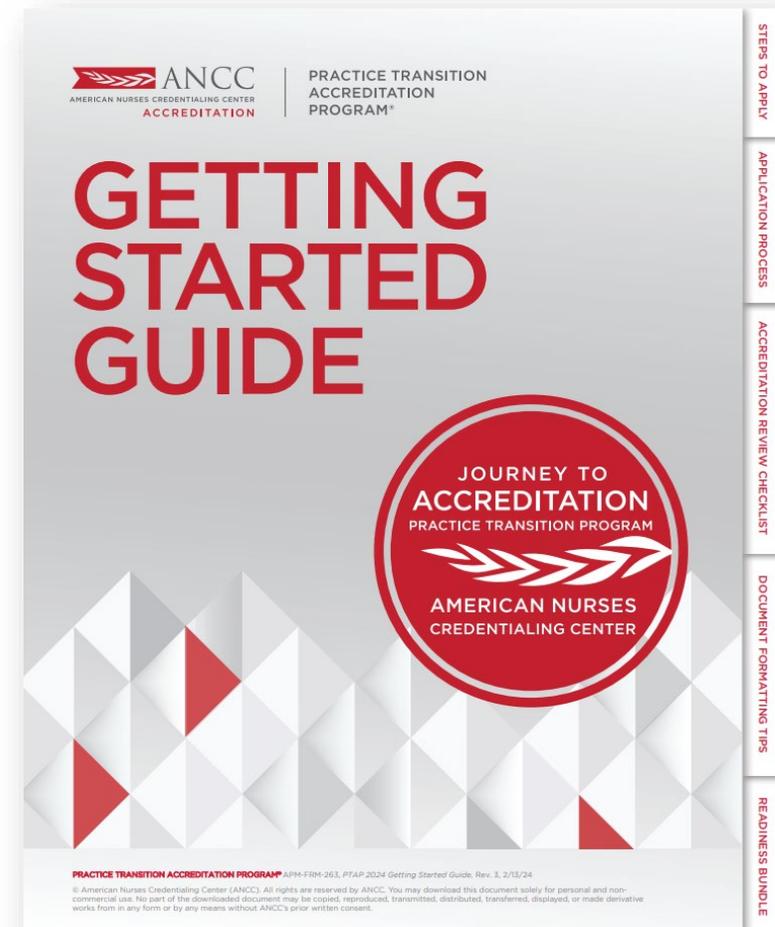


<https://jointaccreditation.org/>

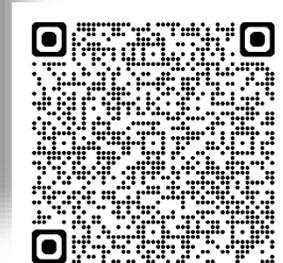
# Practice Transition Accreditation Program® (PTAP)



<https://www.nursingworld.org/organizational-programs/accreditation/ptap/download-ptap-manual/>

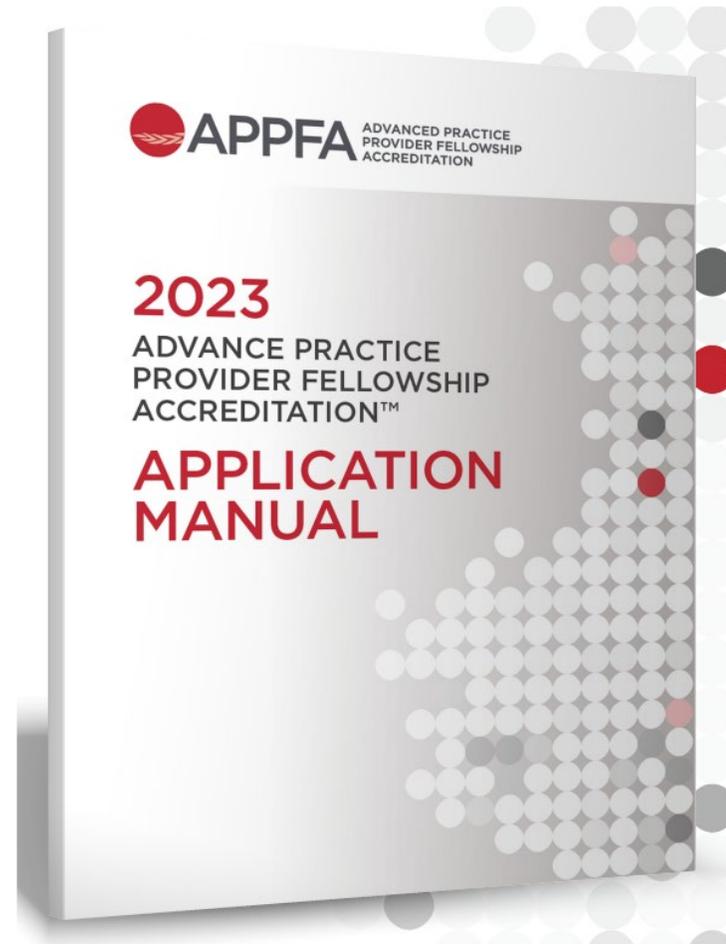


[https://www.nursingworld.org/globalassets/organizational-programs/accreditation/ptap\\_appfa/ptap-2024-getting-started-guide-v3.pdf](https://www.nursingworld.org/globalassets/organizational-programs/accreditation/ptap_appfa/ptap-2024-getting-started-guide-v3.pdf)

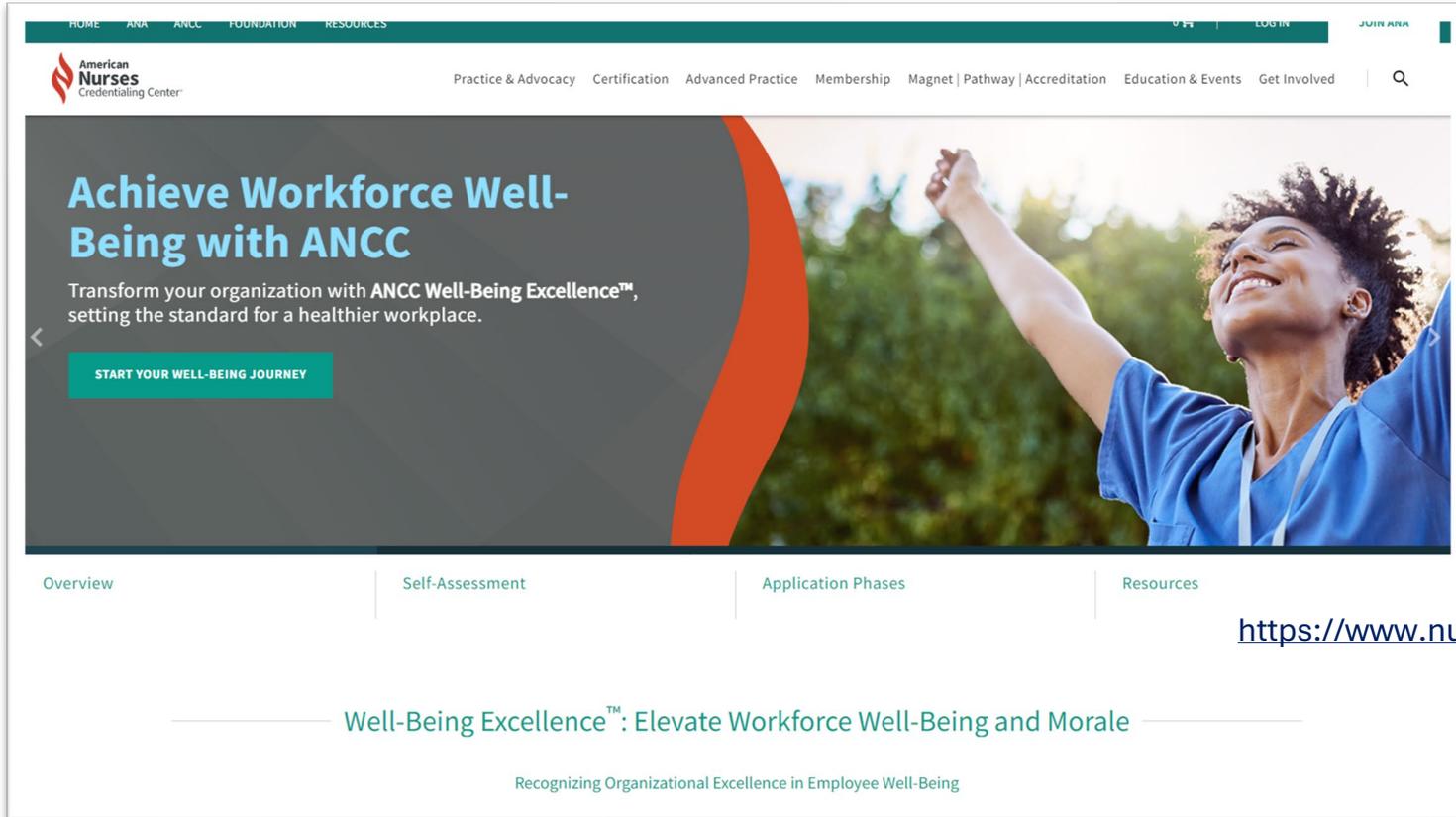


# Professional Practice

## Advanced Practice Provider Fellowship Accreditation® (APPFA)



<https://www.nursingworld.org/organizational-programs/accreditation/appfa/download-appfa-manual/>



To download the FREE manual, assessment tool and other resources, visit our website:



<https://www.nursingworld.org/organizational-programs/well-being-excellence/>

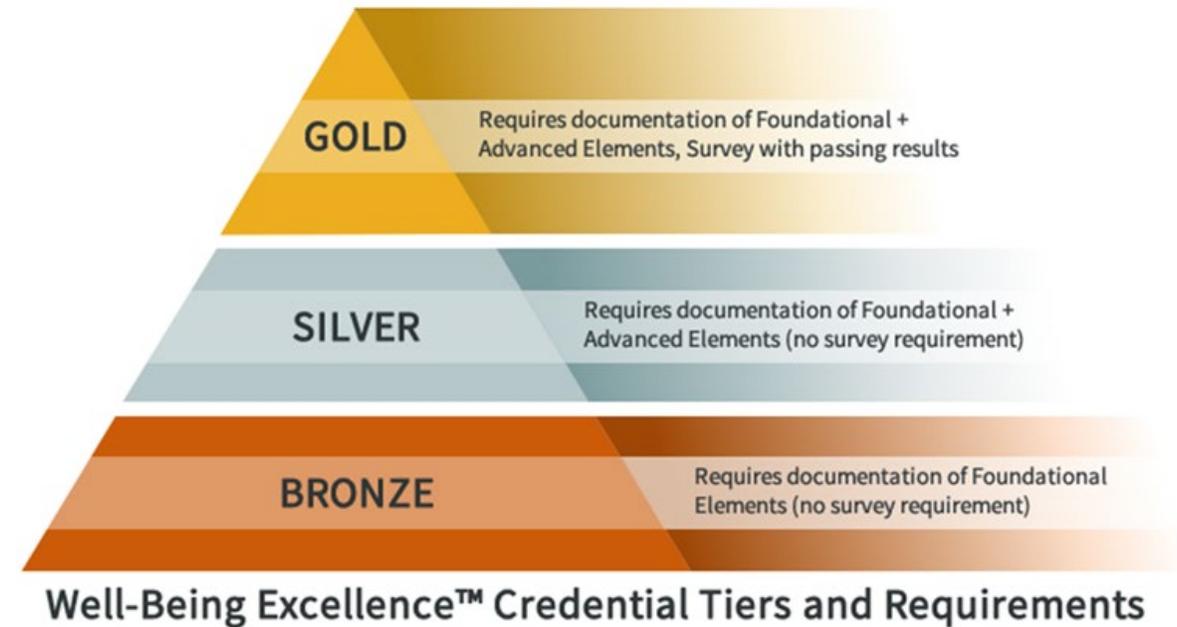
## Application Deadlines:

- March 1st Cycle: Register by July-March of the prior year
- July 1st Cycle: Register by November-July of the prior year
- December 1st Cycle: Register by April-December of the prior year

# Well-Being Excellence™

## 30-minute Information Sessions :

- 1<sup>st</sup> and 3<sup>rd</sup> Wednesday of the Mon
- 8 a.m. and 4 p.m. ET via Zoom
- Registration: [https://bit.ly/Well-Being\\_Excellence](https://bit.ly/Well-Being_Excellence)



# ANCC Certification



## APRN

**Nurse Practitioner (NP)**

- Adult-Gero Primary Care NP (**AGPCNP-BC®**)
- Adult-Gero Acute Care NP (**AGACNP-BC®**)
- Family Nurse Practitioner (**FNP-BC™**)
- Psych-Mental Health NP (**PMHNP-BC™**)

**Clinical Nurse Specialist (CNS)**

- Adult-Gero CNS (**AGCNS-BC™**)

## Specialty

**Nursing Specialty**

- Ambulatory Care Nursing (**AMB-BC™**)
- Cardiac-Vascular Nursing (**CV-BC™**)
- Gerontological Nursing (**GERO-BC™**)
- Informatics Nursing (**NI-BC™**)
- Medical-Surgical Nursing (**MEDSURG-BC™**)
- Nurse Executive (**NE-BC®**)
- Nurse Executive, Advanced (**NEA-BC®**)
- Nursing Case Management (**CMGT-BC™**)
- Nursing Professional Development (**NPD-BC™**)
- Pain Management Nursing (**PMGT-BC™**)
- Pediatric Nursing (**PED-BC™**)
- Psychiatric-Mental Health Nursing (**PMH-BC™**)

<https://www.nursingworld.org/our-certifications/>

# Success Pays



## Program Facts

- Launched in 2013
- Over 600 partners
- Over 40,000 individuals certified under the program

<https://www.nursingworld.org/certification/success-pays/>



## Program Benefits

- Get more nurses ANCC certified within your organization
- Can be used toward initial certification and certification renewal
- Nurses are given **2** opportunities to achieve initial certification
- The organization only pays for those who pass
- No minimum or maximum limit for number of certification renewals
- Ongoing collaboration through monthly townhalls



# ANCC Readiness Test

## Benefits

- **Ease** testing anxiety
- **Evaluate readiness** for ANCC certification exams
- Gain exposure to the **authentic** certification exam testing platform
- Experience a **timed, live-proctored** test
- Receive **feedback** to guide studying efforts
- Available for all APRN certifications

## Bulk Pricing

- Opportunity for nursing programs to purchase bulk orders of Readiness Test vouchers for their students
- Ability to use voucher for 6 months from purchase, great option to include in curriculum
- Nursing students redeem the voucher code when scheduling a Readiness Test through Prometric
- Interested in learning more? Contact [anccreadinesstest@ana.org](mailto:anccreadinesstest@ana.org)

## About the Exam:

- 60 questions
- 75 minutes
- Score Report
- \$85

For more frequently asked questions, visit:

[nursingworld.org/certification/readiness-tests](https://www.nursingworld.org/certification/readiness-tests)



**Disclaimer:** The ANCC Readiness Test is not a requirement to prepare or qualify for the certification exam and does not in any way guarantee a passing score on the certification examination.

Min. Quantity	Max. Quantity	Price
1	10	\$85
11	20	\$80
21	99	\$75
100	-	\$70

<https://www.nursingworld.org/certification/readiness-tests/>

# Advanced Practice Initiatives

We Have Resources to Support You Related to Your Advanced Practice

Whether you are a current APRN, a student, faculty, or a stakeholder, below is the information you need.

**Current or Future APRN Student**

**Practicing APRNs**

**APRN Faculty**

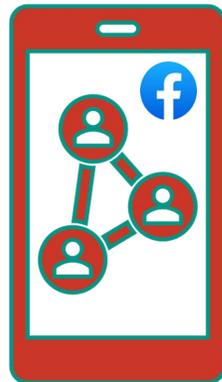
**APRN Policy & Regulation**



[Main Page](#)



[Meet the Team](#)



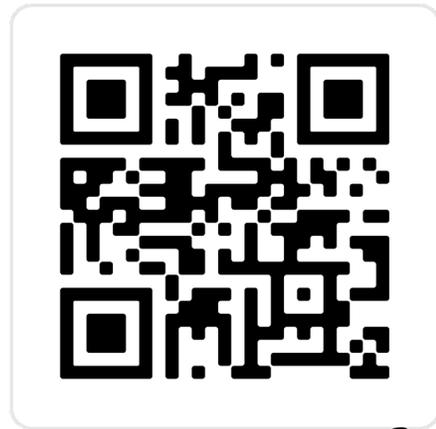
## Follow us on Facebook

- ✓ Important Updates
- ✓ Upcoming Webinars & Conferences
- ✓ Interesting Articles
- ✓ Stories of Inspiration
- ✓ Additional Facebook Groups



## Organizational and Leadership Support:

- Magnet Designation
- Pathway to Excellence Designation
- PTAP, Accreditation
- Nurse Innovation Programs
- Leadership Development and Coaching



SCAN ME

<https://www.nursingworld.org/organizational-programs/ana-consultation-services/consultation-services/>

## Why ANE Consultation Services?

Our world-class consultant group includes former CNOs and nurse leaders who have decades of Magnet Recognition Program®, Pathway to Excellence®, Practice Transition Accreditation Program PTAP®, and Executive Coaching experience. With an exceptional understanding of the recognition process, we excel at helping your entire team identify and reach key performance goals.

With ANE consultants, you gain:

- **Exceptional Insight**...from nursing experts, each with 20+ years of experience.
- **Trustworthy Advice**...from advocates who have already assisted hundreds of organizations achieve credentials.
- **Performance-Driven Results**...from specialists who help you catalyze change, improve quality, and sustain higher performance.
- **Tailored Services**...to meet your specific needs and protect your organizational investments—all within budget.

## Expert-Led & Customized Workshops

Designed to help you reach your team's nursing goals.

Our team of experts are available to collaborate with you in scheduling any of the workshops below. You have the option to conduct the workshops either virtually or in-person.

### BENEFITS

- ✓ Supports your team's strategic goals
- ✓ Includes opportunities to gain knowledge and advice from a Subject matter expert instructor
- ✓ Discounted pricing

### YOUR ORGANIZATION PROVIDES

- 35 paid registrants (recommended), consisting of only your staff or including external attendees
- A team member to coordinate logistics, including finalizing dates
- Instructor travel costs (in-person only)

### AMERICAN NURSES ASSOCIATION PROVIDES

- Customized registration link
- Self-service learning management portal for attendees to register, access course content, and manage continuing nursing education (CNE)
- Workshop recording available for 90 days (virtual only)
- Web presence on ana.org if the workshop is open to the public

WORKSHOP	PRACTICE/Q	DURATION	CNE** IN-PERSON	CNE** VIRTUAL
Medical-Surgical Nursing Certification MEDSURG-BC™	Included	TWO DAYS Two 9-hour sessions with breaks	19 contact hours	19 contact hours
		FOUR DAYS Four 4-hour sessions		
Nurse Executive Certification NE-BC*	Included	ONE DAY One 9-hour session with breaks	9.5 contact hours	9.5 contact hours
		TWO DAYS Two 4-hour sessions		
Nurse Executive-Advanced Certification NEA-BC*	Included	ONE DAY One 9-hour session with breaks	9 contact hours	9 contact hours
		TWO DAYS Two 4-hour sessions		
New Nurse Manager Basics Workshop	N/A	ONE DAY One 8.5 hour session with breaks	8.75 contact hours	8.75 contact hours
		TWO DAYS Two 4.25 hour sessions		

Contact [sales@ana.org](mailto:sales@ana.org) to learn more.

\*In-person workshops are offered in accordance with American Nurses Association travel policies and the local health situation. \*\*Subject to change.



# Other ANA Resources

- Certification Prep Courses  
(<https://www.nursingworld.org/education-events/ana-continuing-education/>)
  - Workshops:
    - Nurse Executive; Nurse Executive – Advanced
    - Medical Surgical
  - Online Courses:
    - Self-paced Review Courses
    - Test Prep Questions
- Publications (<https://www.nursingworld.org/education-events/Books/>)
- Bulk Membership Sales  
(<https://www.nursingworld.org/membership/member-benefits/>)
- Research Support  
(<https://www.nursingworld.org/ancc/nursing-research/>)
- Healthy Nurse Healthy Nation Community  
(<https://www.healthynursehealthynation.org>)

# ANA Membership

## Join ANA and Your State Nurses Association



How to Join ANA and your State Nurse Association



<https://www.nursingworld.org/membership/joinANA/>

Membership Benefits



<https://www.nursingworld.org/membership/member-benefits/>



# Healthy Nurse, Healthy Nation®

A free wellness program designed for nurses

## Join. Engage.

Share 

<https://www.healthynursehealthynation.org/>

[hnhn.org](https://www.healthynursehealthynation.org/)



now  
available

on YouTube



WATCH  
NOW!

## Watch & Share the MFP Alumni Video: From the Heart

For *50 years*, the Minority Fellowship Program at the American Nurses Association has empowered *over 1,000 diverse nurse leaders to transform behavioral health and advance health equity*. We invite you to watch the video to learn more about the MFP program, meet its outstanding alumni, and share with your networks.

*Support this ground-breaking legacy and inspire the next generation of nurse leaders!*



## Explore the expanded world of nursing leadership!

The latest edition of our indispensable resource, ***Nursing Leadership: Scope and Standards of Practice (3rd Edition)*** previously known as *Nursing Administration: Scope and Standards of Practice*, offers a comprehensive exploration of what it means to be a nurse leader in today's dynamic healthcare environment.

This edition provides detailed updates and new standards that reflect the evolving demands and roles required of nursing leaders.

SCAN HERE ↙



<https://www.nursingworld.org/nurses-books/nursing-leadership-scope-and-standards-of-practice-3rd-edition>

# Nursing Leadership

Scope and  
Standards  
of Practice  
3rd Edition



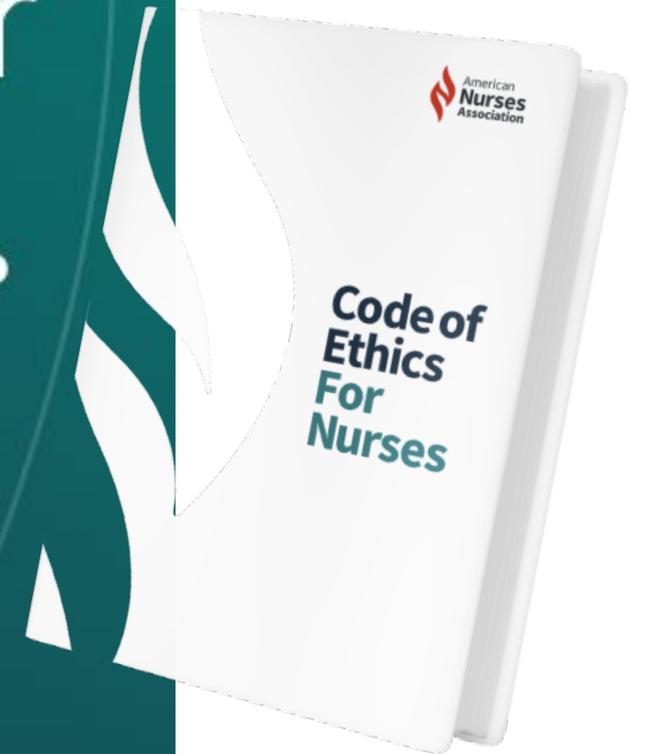
**AVAILABLE NOW!**

The Power of Nurses™ 

# The gold standard for the future of nursing.

**READ THE CODE**

<https://www.nursingworld.org/nurses-books/Code-of-ethics-2025/>



# Read the revised Position Statement on Workplace Violence !

This statement articulates the American Nurses Association (ANA) position regarding the roles and responsibilities of nurses and employers to create and sustain a culture of respect and safety free from workplace violence.



...the nursing profession **will not tolerate violence of any kind**, including physical, verbal, or sexual from any source.



<https://www.nursingworld.org/globalassets/practiceandpolicy/nursing-excellence/incivility-bullying-and-workplace-violence--ana-position-statement.pdf>

# Nurse Well-Being: Building Peer and Leadership Support



Learn more about the program at:  
[nursingworld.org/foundation/programs/nurse-wellbeing/](https://nursingworld.org/foundation/programs/nurse-wellbeing/)

# PROGRAM GOALS

## NURSE WELL-BEING: BUILDING PEER AND LEADERSHIP SUPPORT



- Utilizes the Stress First Aid (SFA) Model, a framework that focuses on using peer support to improve recovery from stress reactions, both in oneself and in coworkers.
- In partnership with four pilot sites, the American Nurses Foundation adapted SFA into a learning curriculum tailored to nurses.
- Pilots: BayCare Health (also ANCC Well-Being Excellence pilot), USA Health University Hospital, Indiana University Health, and Atrium Health Wake Forest Baptist.
- Program creates a shared language around stress and burnout to lessen the stigma nurses may encounter when in need of help and create a culture of well-being.
- Program curriculum is now available for free on the American Nurses Enterprise Learning Management System.

# FREE CURRICULUM COURSE OFFERINGS

## NURSE WELL-BEING: BUILDING PEER AND LEADERSHIP SUPPORT

- ✓ Full Course (4 contact hours)
- ✓ Leadership Training (.75 contact hours)
- ✓ Preview Module (.75 contact hours)
- ✓ Facilitator Training (.25 contact hours)
- ✓ Implementation Guide and other resources available on our website.

### Explore Well-Being Courses



PRESENTED BY FOUNDATION

Online Course  
🕒 4 Contact Hours

Online Course  
Nurse Well-Being:  
Building Peer and  
Leadership Support -  
Training

Online Course  
Contact Hours: 4

Price from: \$0.00  
Member Price: \$0.00



PRESENTED BY FOUNDATION

Online Course  
🕒 .75 Contact Hours

Online Course  
Nurse Well-Being:  
Building Peer and  
Leadership Support  
Program-Preview (Free)

Online Course  
Contact Hours: .75

Price from: \$0.00  
Member Price: \$0.00



PRESENTED BY FOUNDATION

Online Course  
🕒 .75 Contact Hours

Online Course  
Nurse Well-Being:  
Leadership Support

Online Course  
Contact Hours: .75

Price from: \$0.00  
Member Price: \$0.00

*Thank you!*

[Lynn.Newberry@ana.org](mailto:Lynn.Newberry@ana.org)

The Power of Nurses™



[ana.org](http://ana.org)